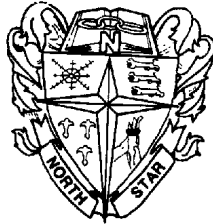


***North Star School District***  
***1200 Morris Avenue***  
***Boswell, Pennsylvania 15531-1231***  
***Phone (814) 629-5631 Fax (814) 629-6181***  
***E-mail: nsadm@nscougars.com***

**Mr. Shawn L. Kovac**  
Assistant Superintendent  
**Mr. Eddie L. Denner, PRSBA**  
Business Manager  
**Mrs. Diana L. Duvall**  
Board & Superintendent's Secretary

**Mr. Dennis P. Leyman**  
Superintendent



**Mr. Louis M. Lepley**  
High School Principal  
**Mr. Thaddeus A. Kiesnowski**  
Middle School Principal  
**Mrs. Dawn Maluchnick**  
Central Elementary School Principal

**Equal Opportunity**

***The North Star School District is an equal opportunity education institution and will not discriminate on the basis of race, color, national origin, sex and handicap in its activities, programs, or employment practices as required by Title VI, Title IX, and Section 504.***

***For information regarding services, activities, and facilities that are accessible to and usable by handicapped persons, as well as civil rights or grievance procedures, contact Mr. Dennis P. Leyman, Coordinator of Title IX and Section 504, at 1200 Morris Avenue, Boswell, PA 15531, (Phone 814-629-5631).***

**EQUAL OPPORTUNITY EMPLOYMENT**

All applicants, regardless of sex, color, national origin, religion, marital status, age, or handicap are to receive equal consideration and prompt attention. Candidates will be evaluated on their merits and qualifications for positions.

An Equal Opportunity Employer

## **NOTICE OF NONDISCRIMINATION**

Notice is hereby given that the North Star School District, Boswell, Pennsylvania, 15531, will comply with Section 504 of the Rehabilitation Act of 1973, as amended (27USC794) and all requirements composed by the applicable HEW regulations.

Furthermore, the District has adopted grievance procedures that incorporate due process standards that provide resolution of complaints.

Therefore, be advised that the North Star School District notifies all students, participants, beneficiaries, applicants, and employees, including those with impaired vision or hearing, and labor unions and professional organizations that it does not discriminate on the basis of handicap, in violation of Section 504 and its regulations.

The North Star School District has designated Mr. Dennis P. Leyman, Superintendent of Schools, to coordinate its efforts to comply with Section 504 requirements.

The North Star School District will not discriminate in its educational programs, activities, or employment practices, based on race, color, national origin, sex, age, religion, ancestry, handicap, union membership, or any other legally protected classification. Announcement of this policy is in accordance with state and federal laws, including Title IX of the Education Amendments of 1972, and Sections 503 and 504 of the Rehabilitation Act of 1973.

Employees and participants who have an inquiry or complaint of harassment or discrimination, or who need information about accommodations for handicapped persons, should contact Mr. Dennis P. Leyman, Superintendent, at 1200 Morris Avenue, Boswell, PA 15531m (814) 629-5631.